

109TH CONGRESS  
1ST SESSION

# H. R. 1748

To require labor organizations to guarantee members the opportunity to vote on contracts prior to work stoppage.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 21, 2005

Mr. NORWOOD (for himself, Mr. KINGSTON, Mr. DEAL of Georgia, Mr. LINDER, Mr. GARRETT of New Jersey, Mr. AKIN, and Mr. BURTON of Indiana) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To require labor organizations to guarantee members the opportunity to vote on contracts prior to work stoppage.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Union Member Free-  
5       dom From Strikes Act of 2005”.

6       **SEC. 2. MEMBERSHIP RIGHT TO VOTE ON CONTRACTS.**

7       Section 8(b) of the National Labor Relations Act (29  
8       U.S.C. 158(b)) is amended—

1           (1) by striking “and” at the end of paragraph  
2           (6);

3           (2) by striking the period at the end of the  
4           paragraph (7) and inserting a semicolon; and

5           (3) by adding at the end the following:

6           “(8) to strike an employer unless the employees  
7           of the collective bargaining unit engaged in the  
8           strike have voted by secret ballot to reject the last  
9           contract offer proposed by such employer; and”.

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